

Regular School Board Meeting Thursday, January 20, 2022 7:00 PM Eastern  
High School Auditorium 1500 Hill Street  
Petoskey, MI 49770

Mark Ashley: Present  
Mary Ling: Present  
Denise Petoskey: Present  
Kathy Reed: Present  
Jessica Shaw-Nolff: Present  
Present: 5.

### 1. Organizational Meeting

#### 2. Call to Order and Roll Call

The meeting was called to order at 7:01PM

#### 3. The Pledge of Allegiance

President Ling led the Pledge of Allegiance.

#### 4. Resolution: Election of Board Officers

**ELECTION OF PRESIDENT** Recommended Action: Move that Mary Ling be elected to serve as President of the Petoskey Board of Education for 2022.

**ELECTION OF FIRST VICE-PRESIDENT** Recommended Action: Move that Mark Ashley be elected to serve as First Vice-President of the Petoskey Board of Education for 2022.

**ELECTION OF SECOND VICE-PRESIDENT** Recommended Action: Move that Kathleen Reed be elected to serve as Second Vice-President of the Petoskey Board of Education for 2022.

**ELECTION OF SECRETARY** Recommended Action: Move that Denise Petoskey be elected to serve as Secretary of the Petoskey Board of Education for 2022.

**ELECTION OF TREASURER** Recommended Action: Move that Jessica Shaw-Nolff be elected to serve as Treasurer of the Petoskey Board of Education for 2022. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed:

Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

5. Resolution: Designation of Regular Board Meeting Time

That the Regular Meeting of the Board of Education for the Public Schools of Petoskey be held on the third Thursday of each month in the Petoskey High School Auditorium. at 7:00 p.m. for the calendar year 2022. This motion, made by Kathy Reed and seconded by Jessica Shaw-Nolff, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed: Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

If Covid restrictions lift, move back to Spittler building

6. Adjournment of the Organizational Meeting

Adjournment of Organization Meeting. This motion, made by Kathy Reed and seconded by Mark Ashley, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed: Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

The organizational meeting ended at 7:05 PM

7. Regular Meeting

The meeting was called to order at 7:06PM

8. Audience Participation

Brenda Kulbieda, Petoskey

- Masking and quarantine need to stop
- You are accepting Covid funding from the state and Federal Government. • Physical and emotional abuse of Covid measures are child abuse.
- You are being paid to mask our children.
- Cloth masks are not effective.

Tammy Broz, Petoskey

- Thank you for your time and thank you Mr. Parker for dealing with the political sides of the Covid impact on our kids.
  - Money has been given and accepted by Petoskey Schools by the federal and state governments. Give back the money and put the students' best interests first.

Haley Dixon, PHS Senior

- Disappointed with how the band director's situation has been handled. A decision needs to be made sooner rather than later.
- Kids are on the verge of deciding to quit the program.
- Our reputation is huge and we want that back. Right now it's depleting. • Right now we want answers and we are not getting any.
- The substitute band teachers don't want to be here.

Kristy Peterson, Petoskey

- 4 kids who have been in the band program. Barry Bennett worked hard to build the band's program, yet your lack of decisions is going to cause it to crash. We need you to step up the process.
- The kids feel a deep loss. This situation feels like a death to them and they want to know what is going on.
- Mr. Parker's short, simple responses show a lack of communication and don't address the questions or concerns.
- We as parents don't know who is making the decisions here.

Scott Hickman, Petoskey

- 3 band directors who have had an incredible impact on my daughter.
- This is for you, Mr. Parker. You might want to listen to the people before you speak. • You have not given one bit of information on the process and procedures or the timeframe. These exist and at the very least we deserve to have those.
- 30 parents were willing to go to Mardi Gras with Mr. Bennett. You took that away from my daughter.
- You have lost all trust, Mr. Parker. The instructors out on leave had tremendous trust, regardless of what they did.

Danae Hickman, Petoskey

- Kids have fought through many years of working their hardest to keep up this program. • Our band directors trusted us. They have pushed us to keep going through the hardest moments of our lives.
- We ask that you hurry this up please.
- We don't know what to do because the men who we look up to are gone. • Kids are fighting when there is nothing to reach for.

Joel Kato, Petoskey

- I read through the title IX on the website. It is a wonderful document.
- The verbiage in the title IX document talks about reasonably prompt timeliness and this process started on December 7th.
- Respects the process but we need to close this loop fast, kids are starving for

information.

Abby Trower, Petoskey

- You have broken up a family. We have not just lost teachers, we have lost our family. • We can't talk to them, we can only talk to Mr. Kato.
- Understands confidentiality but needs answers.
- We are mourning, we are grieving. We can't contact them, we can see them. It's not fair. We don't have anyone.

Kimberly (last name?) Petoskey

- This is destroying our children.
- My daughter loved the band and now she doesn't want to go.
- No one has taken the time to talk to the kids about what is going on.
- The current substitutes don't want to be here.
- Something has got to come to a close.

Summer Poquette, Petoskey

- We have huge communication issues within our schools.
- We are great at putting protocols on paper & making them pretty, but don't follow through.
- Changes have not been made to the website regarding the Title IX coordinator and what should be reported.
- There have been no changes to handbooks on Title IX & how teachers are trained. • These changes should take place immediately.

#### 9. Resolution: Approval of Minutes

Moved that the written minutes be approved as recorded. This motion, made by Kathy Reed and seconded by Jessica Shaw-Nolff, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed:

Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

The resolution was recommended for approval.

10. Resolution: Approval of Warrants

Moved that the warrants paid, as submitted by the administration, be approved in the amount of \$2,908,876.89. This motion, made by Mark Ashley and seconded by Denise Petoskey, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed: Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

Mr. Parker recommended the Board's approval.

11. Presentation: CTE Millage

Mr. Crouse fielded questions from the board.

12. Resolution: Bid Award for Banking Services

To accept the banking services bid from Citizens National Bank for the Debt, Capital Projects, General, Student Activity, and Food Service bank accounts of Petoskey Schools. This motion, made by Mark Ashley and seconded by Denise Petoskey, Passed. Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed: Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

Mr. Wheeler fielded questions from the board.

13. Resolution: Approval of New Hires

Moved that Alicia Schlehuder be appointed to the position of Special Populations Coordinator, Nicole LeVeque-Weller be appointed to the position of Special Education Teacher, Kelley Carroll be appointed to the position of Instructional Support Specialist, Kristin Monan to be appointed to the position of Elementary Support Specialist, and Michael Cipiriano be appointed to PHS Assistant Principal, to commence on January 24, 2022. This motion, made by Denise Petoskey and seconded by Jessica Shaw-Nolff, Passed. Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed: Yea, Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

Mr. Wheeler fielded questions from the board.

14. Discussion: School Board Recognition Month

We offer sincere appreciation for all you do!

15. Educational Reports

Elementary School - Amy McMullen

- Thanked the board for all they do. Thanked the teams for all they do to support each other.
- MLK celebration at schools. Students painted murals, wrote poetry and

- writings to honor & reflect on his legacy in all our elementary buildings.
- Alicia Schlehuber worked with McClain & Akin to have new books added to elementary libraries.
- Starting mid-year assessment.
- Looking at upcoming NWEA data on PD day 2/18.
- Report cards and parent-teacher conferences are coming up.

#### Middle School - Jon Wilcox

- There are books in the PMS in honor of each board member.
- Girls basketball has started along with ski team, wrestling, snow & ski club and pingpong club.
- End of the quarter and NWEA assessments start next week.
- The next hot topics meeting for parents of teens is on 1/26.
- Penny wars start 1/31. Proceeds go to a local artist who will paint

murals at PMS.

#### High School - Deidra Gamble

- Thanked the board for all they do.
- The quiz bowl had a competition and both teams took 1st place.
- Decca competed and went to regionals. 9 out of 10 will be going to the State championships.
- Robotics season just started.
- An art student won an art and writing competition and will go on to compete nationally.
- No place to hate club just started and is working with the Diversity club at PHS. • The national honors society hosted a blood drive event and 52 pints of blood were donated.
- Exam week has just finished up the 1st semester.
- New books from the Indian Ed parent group are in the Media Center.

#### 16. Board of Education Reports

Kathy Reed misses being in our schools and is happy to have received photos from the Elementary Principals.

Denise Petoskey will be involved in the first Indian Education parent group and the first meeting is on January 31, 2022.

#### 17. Superintendent's Report

- A contract was signed with Codenity security who will be helping with

- revamping our emergency response plan.
- The "into literature" curriculum books are now being utilized and teachers are very happy with the program.
- Covid numbers have been increasing - we will be rolling out some new guidelines for schools this week.
- The work at PHS is great - happy to have Mrs. Gamble back. Mr. Cipriano is helping out for the time being and jumped right in, doing a great job.
- The sinking fund project for the summer projects will be starting as early as May.

## 18. Audience Participation

Jodi Adams, Petoskey

- Happy we hired a safety consultant.
- Hope we move with a sense of urgency because students and staff are frightened.
- Remember our mission to involve the community and staff when determining new safety measures.

Scott Hickman, Petoskey

- Why share the process on Mr. Szukala but not the band directors?
- All other groups are going out competing in competitions, but not the steel drum band?
- Communication requires listening - what you talked about last month has not been addressed this month.

Joel Kato, Petoskey

- How is it possible you have a decision on the vice principal but not the band directors?

Allison Shaw, Petoskey

- Had 3 band instructors in 6th grade and learned a lot, but the current 6th graders are learning nothing. They don't have the support and love that we did.

Haley Dixon, Petoskey

- 6th graders are not going to forgive the band instructors for not being at their first performance.
- People learn from mistakes.

Abby Johnson, Petoskey

- Without our teachers, we can't grow
- We plead for our program to let it grow.
- How will the 6th graders lead without our band directors?
- We want them back. Give us back what you can.

Quinn Logey, Petoskey

- Never less proud to be a Northmen.
- I have never woken up so upset because of the band program.
- We want transparency.

Claire Swangling, Petoskey

- These kids mean a lot to me; do your job and bring back the band directors.
- These kids are hurting. It's your job to take care of these kids.
- All 6 of you are failing.
- Bring back their band teachers no matter what, or get them new ones immediately.
- Petoskey Schools is a laughing stock, it's embarrassing.

Kimberly ??

- Mary Ling, you are taking notes, you are not listening and are defensive.
- You neglected to talk to our kids and have a lack of communication.
- Regrets getting my daughter into Petoskey Schools.
- Somebody should have been there for our kids to tell them about the band but you left them floundering.

Christi Peterson, Petoskey

- Examine your motives and why you are making the decisions that you are making.
- Do your best and your not.

Summer Poquette, Petoskey

- Excited about the growth of the CTE program.
- Bring back the Co-op and work study program. Local businesses would help with this.
- You talk about a lot of meat at board meetings. Thank you for all you do.



Becky Carpenter, Petoskey

- You are not intending to hurt our children.
- Take the feedback and figure out how to do better, because our kids deserve better. • We need you to do more. Appalled there is information about the Assistant Principal but not the band directors.
- Your standards are not meeting the expectations of our students.

Beth Flynn, Petoskey

- Overwhelmed by the lack of listening.
- Let the parents get involved and let us get back into schools. Bring back the PTO, and PTA.
- Kids are busy. Let's help them and let us help the teachers and the parents.

#### 19. Resolution: Closed Session

Motion to go into closed Session at 9:20PM. This motion, made by Mark Ashley and seconded by Denise Petoskey, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed:

Yea, Jessica Shaw-Nolff: Yea

Yea: 5, Nay: 0

The board went into closed session at 9:20

#### 20. Resolution: Open Session

The Board moves to go into open session @ 10:16PM. This motion, made by Mark Ashley and seconded by Denise Petoskey, Passed.

Mark Ashley: Yea, Mary Ling: Yea, Denise Petoskey: Yea, Kathy Reed:

Yea, Jessica Shaw-Nolff: Yea

Yea: 5, Nay: 0

The Board went into open session @ 10:16PM

#### 21. Adjournment

The meeting adjourned at 10:16 PM