



# Public Schools of Petoskey

Every Opportunity.

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Regular School Board Meeting

Thursday, September 15, 2022 7:00 PM

Spitler Administration Building, 1130 Howard Street, Petoskey, MI 49770

Mark Ashley: Present  
Mary Ling: Present  
Denise Petoskey: Present  
Kathy Reed: Present  
Jessica Shaw-Nolff: Present

1. Call to Order and Roll Call  
Called to order at 7:00PM.
2. The Pledge of Allegiance  
President Ling led the Pledge of Allegiance.
3. Audience Participation  
There was no audience participation.
4. Resolution: Approval of Minutes
  - Regular Meeting Minutes, August 16, 2022
  - Special Meeting Minutes, August 31, 2022

Dr. Leslie recommended the Board's approval.

Moved that the written minutes be approved as recorded. This motion, made by Jessica Shaw-Nolff and seconded by Denise Petoskey, Passed.

Mark Ashley: Yea  
Mary Ling: Yea  
Denise Petoskey: Yea  
Kathy Reed: Yea

Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

5. Resolution: Approval of Warrants

Dr. Leslie recommended the Board's approval.

Moved that the warrants paid, as submitted by the administration, be approved in the amount of \$2,937,724.77. This motion, made by Denise Petoskey and seconded by Mark Ashley, Passed.

Mark Ashley: Yea

Mary Ling: Yea

Denise Petoskey: Yea

Kathy Reed: Yea

Jessica Shaw-Nolff: Yea

Yea: 5, Nay: 0

6. Resolution: Employment Recommendation

Dr. Leslie introduced Tracy Deering and recommended the Board's approval.

Moved that the listed candidate be appointed to the corresponding position for the 22/23 school year. This motion, made by Kathy Reed and seconded by Mark Ashley, Passed.

Mark Ashley: Yea

Mary Ling: Yea

Denise Petoskey: Yea

Kathy Reed: Yea

Jessica Shaw-Nolff: Yea

Yea: 5, Nay: 0

7. Resolution: Designation of Organizational & Regular January Meeting

Dr. Leslie recommended the Board's approval.

Moved that the Organizational and Regular January Meeting of the Board of Education for the Public Schools of Petoskey be held on Thursday, January 19, 2023 in the Spitler Administration Building at 7:00PM. This motion, made by Denise Petoskey and seconded by Jessica Shaw-Nolff, Passed.

Mark Ashley: Yea

Mary Ling: Yea

Denise Petoskey: Yea  
Kathy Reed: Yea  
Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

8. Resolution: 22/23 Transportation Contract

Dr. Leslie recommended the Board's approval.

Moved to contract with Johnson's Buses, Inc. for transportation services to the Public Schools of Petoskey for the 2022-2023 school year at a cost of \$1,504,545. This motion, made by Jessica Shaw-Nolff and seconded by Denise Petoskey, Passed.

Mark Ashley: Yea  
Mary Ling: Yea  
Denise Petoskey: Yea  
Kathy Reed: Yea  
Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

9. Resolution: Bid Award - Temperature Control System

Dr. Leslie recommended the Board's approval.

Moved to accept the bid of \$32,250 from Air-N-Energy Consulting, Inc. for the installation and configuring of the temperature control system related to the summer 2022 projects at the high school. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

Mark Ashley: Yea  
Mary Ling: Yea  
Denise Petoskey: Yea  
Kathy Reed: Yea  
Jessica Shaw-Nolff: Yea  
Yea: 5, Nay: 0

10. Resolution: Appoint Reinstatement Committee

Discussion took place and Dr. Leslie recommended the Board's approval.

Moved to accept the attached resolution to appoint a Reinstatement Committee. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

Mark Ashley: Yea

Mary Ling: Yea

Denise Petoskey: Yea

Kathy Reed: Yea

Jessica Shaw-Nolff: Yea

Yea: 5, Nay: 0

#### 11. Presentation: Special Education Staffing Update

Mrs. McMullen, Director of Student Support Services, gave a Special Education Staffing Update and Mr. Wheeler, Director of Finance, reviewed the financial aspects of hiring additional staff.

Discussion was had and the Directors recommended hiring two more special education teachers. The Board agreed with posting for two new special education positions.

#### 12. Educational Reports

##### Elementary Updates:

- In-person open houses were well attended.
- Full Value Agreement is front and center in topics of conversation.
- PBIS referral forms have been updated. Hoping to implement it at the elementary level.
- The staff have been very flexible
- Fourth grade going to Flywheelers.
- Football players will be coming to lunch on Friday.
- All schools are invited to the stadium for a band performance.
- Fall assessments have started.

##### Middle School Updates:

- The start of school has been very smooth.
- Thank you to the counselors for working so carefully on student schedules.
- Testing has started.
- Many opportunities for students
  - 40 students participating in 7th / 8th grade football
  - 41 students participating in 7th / 8th grade volleyball
  - 56 students participating in 6th / 7th / 8th grade cross country
  - 19+ students participating in intramural volleyball
  - 15+ students participating in robotics
  - 44 students participating in the fall musical Seussical the Musical
- Participation is important

- Feels good to be back
- PMS is also going to the Stadium for the Homecoming performance

#### High School Updates:

- Thank you to the counselors for all their work getting schedules ready
- Club Expo
  - Twenty-six different clubs and activities are available to choose from
- PBIS
  - Find your fit - What did you connect with at the Expo?
- Pep assembly tomorrow
- The new cell phone policy has been great
  - Teachers are reporting increased engagement
  - Very few issues, less than 20
- Fall activities
  - Band
    - K-8 celebration in the Stadium
    - Competitions coming up
  - Sports have started
- Spirit days this week
- Pep assembly on Friday
- Homecoming Dance is Saturday at Central Elementary

#### Teaching and Learning Updates

- Back to school professional development went well
  - Staff were trained in HMH, our new ELA curriculum
  - K-12 de-escalation training was held
- NWEA testing
  - K-8 reading and math
  - 4-8 Science
  - K-5 Literacy
- Mentor / Mentee Program
  - 46 mentees in the program
  - 24 of the mentees are first year teachers to our district
  - 92 participants total

### 13. Board of Education Reports

## President Ling

- Schedule a Board Governance Session
  - Possible dates:
    - September 27, 2022, 2-3 hours, anytime
    - October 10, 2022, 2-3 hours, afternoon or evening
  - Start after 3:00PM
  - Will confirm with Dr. Washburn
  - Will schedule a three-hour meeting

## 14. Superintendent's Report

- Reviewed the emergency operation plan received from Codenity
  - Covers 36 different scenarios
  - Provides guidelines and procedures to respond to incidents in an effective way
  - Large emphasis on incident command
  - Communication structures
  - Reunification guidelines
  - There are no recommendations for best practices
  - It is not an onsite review of what is currently in place
- Connected with Navigate360
  - Discussed with Brandon Wheeler and Ron Griffin
  - Will do an onsite review
  - Can make recommendations
  - Upload plan to an app on your phone
  - Scan each room
  - Risk assesment
  - Detailed reports indicating strengths, weaknesses, vulnerabilities
  - Can help us apply for grant monies
  - Upfront cost and then an annual cost per student
  - Codenity report is able to be uploaded into Navigate360
  - Possible special meeting to review
- Attended many sports events
- Thank you for a great start to the school year
- Attended open houses
- Farm to school veggies were great
- Basketball court at Lincoln is done
- The dumpster corral is getting some work done
  - The concrete apron has to be redone on the back side

- Attended a high school construction meeting yesterday
- Walked around and checked on construction
- Will see more progress
- Contractors are working well together
- All companies are having a hard time finding workers

## 15. Audience Participation

Melanie Meengs, Petoskey

- Homecoming court cancellation
  - This upset a lot of people; parents and students
  - Need to look at how it was handled by the adults
  - Students have not been given the benefit of the doubt
  - Questions about the integrity of the process
  - Many students have been hurt by this
  - We have done the students a disservice
  - Very disappointed in the decision
- Secondary school nurse
  - It is important to have one on campus
  - Is the grant relationship with Alcona still in existence?
  - Are there other funding sources we can seek?
  - Dire situation not having someone in that position

Megan DeWindt, Petoskey

- Extremely disappointed in the way that the homecoming court situation was handled
- My daughter is president of the student leadership group
- Students were not given the benefit of the doubt
- When questions came up regarding the validity of the vote, where were the adults
- No response from the school
- Looked at as the problem

Nikky Guy, Petoskey

- Daughter impacted by homecoming court cancellation
- Good kid
- Is this going to ruin my reputation
- Student mental health is suffering
- Rumors and heresay - who did what?

- How does this look to others
- Being one of the ten in the class of 2023

Kimberly Senior, Alanson

- Homecoming court cancelation emails confused her
- The wording made it seem like they were bad kids
- They are good kids
- Makes it look like there is a conspiracy that they are doing something wrong
- Don't make rash decisions
- How did canceling homecoming make the kids feel

John Marshall, Petoskey

- Receipt of an email that asks three questions
  - What name do you want me to call you when I am talking to your parents?
  - What name do you want me to call you when it is just you and I in a conversation?
  - What are your preferred pronouns with four options listed
- Lack of transparency
- The parent talked with the principal
  - There is not a policy related to this
- Encourages the board to look at a policy ensuring complete transparency on how teachers are addressing the students

Beth Flynn, Petoskey

- Items not correctly uploaded to the website
  - Washburn report
  - August minute meeting blank
  - Have to dig deep for school board info
- We need to go back to high school for meetings - hot and uncomfortable
- Thank you for addressing the Codenity report
- Stand behind safety
- Schools need to create a group of background checked, trained, parents monitoring the hallways

Kimberly Senior, Petoskey

- A nurse is needed at school
- Kind and compassionate



- Work with kids and parents on medical issues

Allie Goals, Petoskey

- President of student leadership
- Is on the homecoming court
- Switch of advisor mid-summer
- Started planning in mid-July
- Planned to start voting on the first day of school
- Last year's advisor - fend for yourself and figure it out
- Most stressful week ever
- Have had a few mental breakdowns
- Four days of being interrogated
- We deserve some recognition
- Friends and family coming because of homecoming
- Those ten kids on court deserve to attend court
- All of our efforts were for nothing
- Last three years, damaged due to COVID
- Don't want to be a part of leadership anymore
- No reason to move forward

Mary Willson, Petoskey

- Liaison officer for school
- Local police / fire have a connection with the report

## 16. Adjournment

The meeting adjourned at 8:22PM.

Moved to adjourn the meeting. This motion, made by Mark Ashley and seconded by Kathy Reed, Passed.

Mark Ashley: Yea

Mary Ling: Yea

Denise Petoskey: Yea

Kathy Reed: Yea

Jessica Shaw-Nolff: Yea

Yea: 5, Nay: 0

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Board Secretary

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Board President

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Recording Secretary